**PERS-431 2024 NROTC XO ROE/AVAILABILITY**

This document provides basic information for NROTC XO fills in FY 2025.

**SELECTION BOARD**

Due to the distribution of ROTC XO opportunities, the selection process will be split into two boards. The selection board will be headed by the PERS-431 detailers and membership shall consist of the O-5 aviation detailers as well as all available PERS-43 CDRs. The goal of the board is to select the best and most fully qualified officers via a fair and consistent process.

**REQUIREMENTS**

-Must be wearing O-5 // PRD within NPC policy constraints // O-5 sea duty complete

-Must satisfy the academic standards required by that particular institution

**HOW TO APPLY**

-Inform your detailer which universities you are interested in, ranked in order. You will only be considered for institutions you rank. It is permissible to list anywhere from one school to all of them.

-Email your detailer a PDF of your transcripts, current photo and career bio to be used by the board and, if selected, by the Naval Service Training Command (NSTC) staff as well as the university.

**FY25 NROTC XO OPPORTUNITIES**

Below are the NROTC units that NSTC has allocated to PERS-431 which will be assigned via a board process.

Approximate fill dates and basic academic requirements are also listed.

***BOARD #1***

***APPLICATION DEADLINE 16 JANUARY 2024 // BOARD DATE: 23 JANUARY 2024***

**Institution Approx Fill Additional Requirements**

Mid South Consortium Earliest Opp Masters preferred, >2.5 undergrad GPA Note 1

Iowa State 2408 Masters, >3.0 undergrad GPA

Texas A&M 2412 Masters req’d

Notre Dame 2502 Masters, >3.0 undergrad GPA

University of Washington 2504 Masters, >2.5 undergrad GPA

***BOARD #2 TBD***

**Institution Approx Fill Additional Requirements**

Notes:

1. Mid South Consortium consists of Ole Miss and U of Memphis.

2. If selected for a billet and approved by the university, you are obligated to fulfill the commitment.